

Strategic Plan

Strategic Goal #1--Students First and Foremost

Prioritize the central importance of a diverse student culture that values all students regardless of backgrounds, strengths, interests, and future plans. Ensure all students are equipped with the skills and knowledge to be successful responsive stewards of the world, personally fulfilled, academically challenged, and prepared for individual college and career paths.

- Establish a decision making process that places students at the center of all outcomes.
- Develop a plan that focuses on closing the opportunity gap for socio-economically disadvantaged students.
- Collaborate with community organizations and leaders to develop initiatives and programs that:
 - connect students in positive ways to the community
 - reduce student drug and alcohol use
- Expand options and increase flexibility toward helping students undertake a range of vocational and educational opportunities.
- Create an environment that promotes an educational community that recognizes all members are teachers and embraces student diversity,
- Develop programs and initiatives that expand a globally aware community, including international experiences that increase understanding, tolerance, and acceptance.

Strategic Goal # 2--Education

Continuously ensure that educational programs and extracurricular activities offered by LPCS provide all students with the academic, cultural, physical, social and vocational skills, experiences, knowledge and understanding they will need to thrive in a diverse, dynamic, global society. The School succeeds when the students succeed, and are proud of it!

- The curriculum will always be outstanding, relevant, current and multi-faceted, and will periodically be reevaluated for the greater good of the whole student body.
- Provide regular opportunities for all students to participate in high-quality academic, career and social programs in the school, community and region.
- As early as possible, and in conjunction with parents, teachers and counselors, develop appropriate, individualized growth and development pathways for each student. Monitor progress and modify if/when needed.

Strategic Goal #3 -- Community Outreach and Involvement

Establish structures and practices that ensure the school district communicates and collaborates with community members and organizations.

- Better involve the community, teachers, staff, and students in the work of the Board of Education through various methods, including committee membership, communication strategies, partnerships, focus groups and advisory groups.
- Build connections between the school district and other public and private institutions, including municipalities, businesses, and other educational institutions.
- Utilize technology to improve communication with all members of the community.

Strategic Goal # 4 -- Leadership

Continuously ensure that district and school leaders, as role models for others, build and strengthen a mindset of individual and collective success, and a culture of mutual respect and positive collaboration.

- Inculcate the notion that all individuals can become leaders, or at least exhibit leadership characteristics. Provide regular opportunities for everyone to attain this distinction.
- Institute ways and means to recruit, develop, reward and retain outstanding and high-potential teachers and leaders.
- Develop and implement a formal succession planning process for administrators, teachers and staff, for greater future preparedness.

Strategic Goal #5 -- Technology

Utilize technology to engage and inspire students through innovative programs integrated into the curriculum.

- Develop a broad curricular vision that utilizes technology to enhance student learning through improved interaction and expanded access to information.
- Provide professional development to assist teachers in utilizing technology to enhance learning. Identify a dedicated Innovation and Enrichment Coordinator to support teachers in this effort.
- Assure that all students have equal access to technology regardless of economic status. Establish a multi-year purchase and replacement plan. Make appropriate use of distance learning technologies.
- Optimize operational efficiency through the ongoing use and reevaluation of technology.

Strategic Goal #6--Finance

District officials will conduct the financial operations of the school in an open, stable, responsible and fiscally sound manner to adequately provide for student learning, staff compensation and facility maintenance and improvement that is sensitive to both the community's ability to pay and the community's expectation for excellence in education.

- Regularly assess the financial needs of programs that directly impact student learning. Provide the necessary resources to fund those programs.
- Optimize staff to ensure educational excellence with the wisest use of available resources.
- Maintain and monitor buildings and grounds to meet high energy, safety, security, and efficiency levels.