

Lake Placid Central School Dignity for All Students Act Investigation Process

DASA Protected Classes

- Race
- National Origin
- Color
- Religion/Religious Practices
- Disability
- Age
- Gender (Sex)
- Sexual Orientation
- Weight
- Gender Identity & Expression

Student, parent, staff or witness will complete a DASA Complaint Form that is submitted to Mrs. Frazer or Mrs. Hammaker, DASA Building Coordinators.

5-Point Test

1. Did harm occur through an intentional act & was a protected class involved?
2. Is it unwelcomed or unwanted?
3. Is it persistent or pervasive?
4. Does the behavior substantially interfere with study or school related activities?
5. Does the behavior meet the subjective/objective test or standards related to its level of interference with study or school?

The DASA Coordinator conducts a preliminary investigation and applies the Five-Point Test to determine if an incident of bullying or harassment / discrimination of a member of a protected class has occurred.

Yes

No

Building DASA Coordinator initiates and completes formal DASA investigation and record keeping. Founded case of discrimination / harassment?

Complete investigation and apply code of conduct consequences.

Yes

No

Implement and monitor remedy calculated to stop the conduct in conjunction with the building Principal and Counseling Department.

Inform student/staff/witness of the completion of investigation and check within 3-5 business days to see how the student is doing. Principal will contact families with summary of investigation, and mail report home.